



POSITION DESCRIPTIONS

Effective February 6, 2008

1. President and Chief Executive Officer

The President and Chief Executive Officer is responsible for:

- (a) assisting the Board in establishing and implementing the strategic direction of the Company;
- (b) managing the efficient and effective operation of the Company;
- (c) ensuring that the Company is positioned to attract and retain employees with the skills required to implement the strategic plans of the Company;
- (d) managing investor relations for the Company;
- (e) ensuring directors are provided with accurate and clear information in a timely manner in order to promote effective decision-making by the Board; and
- (f) ensuring all material matters affecting the Company are brought to the attention of the Board.