



## POSITION DESCRIPTION

### Project Engineer

Date: November 14, 2018

Location: Head Office

Department: Project Development and Construction

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**TITLE:** Project Engineer

**REPORTS TO:** Director of Engineering

**DIRECT REPORTS:** As required

**DIMENSIONS:** Project Development team and external consultants

**JOB FAMILY:** Project Management

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#### Introduction

Sabina Gold & Silver Corp. ("Sabina" or the "Company") is an emerging precious metals company with district scale, advanced, high grade gold assets. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, located in Nunavut, is evolving Sabina from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").

Reporting to the Director of Engineering, the Project Engineer will be responsible for the successful delivery of detailed engineering, technical support for construction, and the transition into operations of the Back River Gold Project, on time and on budget and being fit-for-purpose. This is a greenfield project which includes open pit and underground mines, a gold processing plant, and supporting infrastructure. Because of the remote location, planning and logistics are critical aspects of the Project.

**ESSENTIAL DUTIES:** Two positions in the Owner's Project Development Team are open for project management with discipline-specific (Civil, Electrical, or Mechanical Engineering) responsibilities. In each position, the Project Engineer will:

- Work with the rest of the Project Development Team to advance and optimize engineering and designs for a greenfield project which includes open pit and underground mines, a gold processing plant, and supporting infrastructure;
- Manage select engineering scopes for technical content, schedule, and budget through detailed engineering, procurement, construction, and commissioning;
- Manage external design consultants who may be contracted under various arrangements, e.g. E, EPCM, EPC, etc. to ensure the Project's objective of being fit-for-purpose is met;
- Effectively use project control tools to track and manage costs, schedule, quality, and risk;
- Prepare engineering scopes of work, requests for proposals, and evaluations and recommendations for award;
- Use initiative, experience, and judgment in analyzing problems and options to provide guidance and create solutions;



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- Participate in project planning and execute with the rest of the Project Team to support goals within the strategic vision for the Company; and
- Execute assignments on time, on budget, accurately, and collaboratively.

#### **TRAINING and EXPERIENCE:**

- Excellent strategic thinking, analytical, communication, and interpersonal skills;
- Bachelor's degree in Process/Chemical, Mechanical, Civil, or Electrical Engineering;
- Registered Professional Engineer or eligible for registration (preferably in both BC and NWT/Nunavut);
- Minimum of 10 years' experience in engineering and mine project management, development, and execution, preferably with related field experience in construction and operations especially in remote and logistically challenging locations;
- Experience working in integrated teams comprised of multiple engineering and construction disciplines with broad responsibilities;
- Supervisory or management experience especially overseeing engineering and construction teams, consultants, and contractors; and
- Proficiency with MS Office - working knowledge of MS Project or Primavera would be an asset.

#### **WORKING CONDITIONS:**

- The position is based at Sabina's Head Office (or at a designated Project office) in Vancouver, BC with travel as required.
- As the Project is advancing to the construction (and commissioning) phases, the role may require more frequent travel to and from the Back River project sites in Nunavut. Construction is planned to advance in earnest mid-2019. The position may transition into a site-based, rotational assignment when that best suits the needs of the Project.

Interested applicants, please email your resume and cover letter to the attention of:  
[employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com)