



# Position Advertisement

## General Superintendent, Mining - 10033

### ABOUT THE COMPANY

*Sabina Gold & Silver Corp. is a well-financed Canadian precious metals company on track to become a mid-tier gold producer. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, is located in the western Kitikmeot Region of Nunavut. Through our Nunavut assets, Sabina is evolving from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").*

### ABOUT THE POSITION

Reporting to the Construction Director, the General Superintendent, Mining is based at the Back River site working on a rotational basis and is responsible for the overall management of people, safety, stakeholder relationships and production associated with the open-pit and underground mine development. The General Superintendent, Mining will direct strategic and tactical mine plans to ensure that department performance is executed in a safe and efficient manner. This individual will provide front-line direction to the mining crews to meet development, construction and operational needs while adhering to project engineering, budgets and federal / provincial guidelines.

### PRIMARY RESPONSIBILITIES

Reporting to the Director, Construction, duties will include (but are not limited to):

- Provide front-line direction and supervision to the mining crew to meet project development, construction and operational needs. Provide highly effective communication to site teams, contractors, head office, and external stakeholders regarding mine operations;
- Develop and execute overall strategy integrating open-pit and underground into construction requirements;
- Contribute in the development and implement mining policies and procedures;
- Motivate others and initiate change to promote results in terms of safety, production, and cost management;
- Liaise with maintenance and project teams to establish short, medium, and long-term mine plans;
- Ensure engineering risk and opportunity areas are identified such that necessary engineering can be completed prior to mining;
- Adhere to project budgets with a high commitment to seeking best practices in ensuring productivity improvement;
- Ensure that crew members and respective work areas are in compliance with Sabina's safety and cleanliness standards;
- Ensure the mine operates according to federal, provincial, and Sabina's standards and make sure team members are provided with the tools, guidance, and systems required to perform work safe and efficiently; and
- Ensure the necessary quality control procedures are in place to promote safe operation, regulatory compliance, operational efficiencies, and maximum value is obtained.

### DESIRED QUALIFICATIONS

The successful candidate will have prior experience working in a remote camp setting with limited access to resources. Additionally, they will have:

- Ten (10) years' of mining experience (combination of open-pit and underground preferred) with five (5) years experience in a leadership capacity required;
- University degree in Mining Engineering with Professional Engineering Designation in Nunavut (NAPEG) or ability to transfer required;
- Sound working knowledge of overall mining methods with a focus on underground mining methods (blasting, ventilation, and mine services) combined with experience using mine planning software; and



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- Prior experience working with indigenous groups in a professional capacity and working in a remote camp setting with limited access to resources.

### COMPENSATION AND BENEFITS

Competitive salary, bonus benefits, and travel compensation will be discussed with the successful candidate.

### APPLICATION AND CONTACT INFORMATION

To be considered for this opportunity, please email your resume to [employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com) using the reference number 10033 in the subject line.

Kitikmeot Inuit, Nunavut Inuit and Residents receive priority hiring consideration, if one of these categories applies, please state it after the reference number in the subject line.

We thank all for their interest but are only considering applicants with working rights in Canada.

We will retain application material on file for future vacancies (openings within 6-12 months) for consideration; however, you are encouraged to apply to any opening you may be suited for. If selected to move forward a member of our team will be in touch.

### CLOSING DATE

This posting will remain open until 12:00AM MST July 1, 2022 unless a suitable candidate is not found; however, we encourage interested applicants to submit their resumes ASAP in order to be considered.