



# Position Advertisement

## Lead, Metallurgy - 10106

### ABOUT THE COMPANY

*Sabina Gold & Silver Corp. is a well-financed Canadian precious metals company on track to become a mid-tier gold producer. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, is located in the western Kitikmeot Region of Nunavut. Through our Nunavut assets, Sabina is evolving from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").*

### ABOUT THE POSITION

Reporting to the Director, Engineering the Metallurgy Lead is responsible for implementing industry best practices and technologies of metallurgical processes to support the ongoing development of the Back River Project. The Metallurgy Lead provides technical analysis relating to the feasibility of the project, identifies deficiencies in project plan relating to metallurgy processes, provides technical support to project teams relating to the treatment processes to define characteristics of ore resources and reserves, and leads metallurgical activities as per the established budget and plan. This role will be remote with occasional travel to the Project Sites as required and the possibility of site-based work beginning in 2024. Preference given to candidates located in Vancouver.

### PRIMARY RESPONSIBILITIES

Reporting to the Director, Engineering or Designate, duties will include (but are not limited to):

- Lead metallurgical projects and studies for the Back River Project and implement industry best practices and technologies to aid in the development of the project and assist in other projects which the company may contemplate;
- Provide technical and economic analysis relating to the feasibility of project and implementation of metallurgical processes;
- Review circuit performance in relation to the production plan and identify and report on variances. Advise on barriers to project success to Senior Management team as required;
- Provide technical support and collaboration to site-based teams to achieve established targets on schedule and within project budgets;
- Report on required information and data relating to the treatment process to define characteristics of ore resources and reserves;
- Lead activities related to metallurgical test work to be conducted and review results from laboratory for detailed reporting. Decision making utilizing economic and technical consideration;
- Inspect and monitor process samples and perform surveys relating to the crushing and grinding circuits CIP/CIP, Gold processing and recovery to achieve KPI's; and
- Promote compliance with Sabina's safety procedures and policies.

### DESIRED QUALIFICATIONS

The successful candidate will have prior experience working in a remote camp setting with limited access to resources. Additionally, they will have:

- Fifteen (15) years' experience in crushing and grinding in gold processing including gravity concentration, gold leaching, CIP or CIL, and carbon management processes, as well as cyanide detoxification, de-watering, and leading metallurgical processes in a remote hard rock mining environment also willingness to keep with new technologies and concepts;



# Position Advertisement

## Lead, Metallurgy - 10106

- Prior experience in working in cold temperature projects and prior experience in laboratory setup and developing processes and Standard operating procedures for testing protocols is advantageous;
- Professional Engineering Designation combined with a Bachelor of Science in Metallurgy, Mineral Processing, Chemical Engineering, or related discipline;
- Proven experience in developing and executing plant projects, gold processing, and project management including budgeting and forecasting;
- Strong commitment to prioritizing safety, health, housekeeping, risk management and environmental standards;
- Strong interpersonal relationships of a cooperative and professional nature with colleagues, employees, associates and community members;
- Ability to utilize the computer technology of the company in addition to database and spreadsheet-based analyses;
- Strong communication skills with plant personnel, staff from all other disciplines and departments, other technical persons and vendors, and community persons;
- Strong commitment to establishing procedures and to initiate further training of operational staff; and
- Strong organizational skills to enable to plan, prioritize and review the potential viability of a project and/or investigate alternatives.

### COMPENSATION AND BENEFITS

The starting salary for this role is \$190,000.00 annually. Competitive benefits and bonus compensation will be discussed with the successful candidate.

### APPLICATION AND CONTACT INFORMATION

To be considered for this opportunity, please email your resume to [employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com) using the reference number 10106 in the subject line.

Kitikmeot Inuit, Nunavut Inuit and Residents receive priority hiring consideration, if one these categories applies, please state it after the reference number in the subject line. We thank all for their interest but are only considering applicants with working rights in Canada.

The Sabina owed Back River Gold Project is a significant undertaking with contribution from both Sabina and valued Contractors. Although we appreciate your interested in working for Sabina directly; if you are not selected for employment with Sabina or we have no current work available that is suitable for your skill set, Sabina may share your application material with our contractors for positions that they are seeking to fill. If you do not want your resume shared, please indicate so in the subject line of your email and we will retain a copy of your application material for our internal records only.

We will retain application material on file for future vacancies (openings within 6-12 months) for consideration; however, you are encouraged to apply to any opening you may be suited for. If selected to move forward a member of our team will be in touch.

### CLOSING DATE

This posting will remain open until 12:00AM MST March 24, 2023 unless a suitable candidate is not found; however, we encourage interested applicants to submit their resumes ASAP in order to be considered.