



# Position Advertisement

## Superintendent, Construction - 10105

### ABOUT THE COMPANY

*Sabina Gold & Silver Corp. is a well-financed Canadian precious metals company on track to become a mid-tier gold producer. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, is located in the western Kitikmeot Region of Nunavut. Through our Nunavut assets, Sabina is evolving from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").*

### ABOUT THE POSITION

Reporting to the General Superintendent, Construction, the Superintendent, Construction coordinates site construction activities and supervises field personnel to successfully complete projects on schedule, within budget, and in a safe and efficient manner. This individual ensures that Sabina's safety and project goals are met within established quality standards while supervising all trade and field personnel and promotes construction safety best practices regarding on-site activities. Working in a remote camp setting on a rotational (3x3) basis, the Superintendent, Construction coordinates the Back River Project consistent with the cost, schedule and contractual requirements established by the project teams.

### PRIMARY RESPONSIBILITIES

Reporting to the General Superintendent, Construction, duties will include (but are not limited to):

- Provide front-line direction and supervision to open pit mining and construction crews to meet construction, engineering, and operational targets. Provide highly effective communication to site teams, contractors, head office, and external stakeholders regarding construction progress and functions;
- Ensures adequate site-specific safety orientation and training procedures are established and rolled out;
- Ensures that the job site is free of hazards and/or dangerous conditions prior to the commencement of any work while aggressively pursuing strategies to improve safety performance;
- Adhere to construction and project budgets with a high commitment to seeking best practices in ensuring productivity improvement by effectively managing employees and contractors and ensuring compliance with contract requirements;
- Maintains all required documentation with respect to personnel and equipment maintenance and submits weekly activity and status reports to management;
- Sets a personal example to promote a safe work environment as well as respect for the environment;
- Ensure that construction goals are met regarding federal, provincial, and Sabina's standards and make sure team members are provided with the tools, guidance, and systems required to perform work safe and efficiently; and
- Conduct safety meetings (weekly/daily toolboxes).

### DESIRED QUALIFICATIONS

The successful candidate will have prior experience working in a remote camp setting with limited access to resources. Additionally, they will have:

- Ten (10) years' construction experience in conventional drill and blast, truck, and shovel open pit operations working in remote settings with limited access to resources (preference to those with Northern/Arctic experience), with three (3) years' experience in a supervisory capacity;
- WSCC Level 2 Surface, and Open Pit for Nunavut tickets (or the ability to obtain);



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- Familiarity with a wide range of equipment, systems, tools, and technologies used in the management of mining and construction activities required;
- Ability to read and provide feedback on engineered construction IFC drawings, mine plans/schedules;
- Working knowledge of Microsoft Outlook, Word, and Excel;
- Prior experience working with Indigenous groups in a professional capacity;
- Strong experience in leadership with excellent organizational, communication and interpersonal relation skills; and
- Must be a self-starter possessing a proven ability to prioritize tasks and meet scheduled deadlines.

### COMPENSATION AND BENEFITS

The salary range for this role is \$170,000.00 – 185,000.00 annually for 2184 scheduled hours in a work year. Competitive bonus, benefits and travel compensation will be discussed with the successful candidate.

### APPLICATION AND CONTACT INFORMATION

To be considered for this opportunity, please email your resume to [employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com) using the reference number 10105 in the subject line.

Kitikmeot Inuit, Nunavut Inuit and Residents receive priority hiring consideration, if one these categories applies, please state it after the reference number in the subject line. We thank all for their interest but are only considering applicants with working rights in Canada.

The Sabina owed Back River Gold Project is a significant undertaking with contribution from both Sabina and valued Contractors. Although we appreciate your interested in working for Sabina directly; if you are not selected for employment with Sabina or we have no current work available that is suitable for your skill set, Sabina may share your application material with our contractors for positions that they are seeking to fill. If you do not want your resume shared, please indicate so in the subject line of your email and we will retain a copy of your application material for our internal records only.

We will retain application material on file for future vacancies (openings within 6-12 months) for consideration; however, you are encouraged to apply to any opening you may be suited for. If selected to move forward a member of our team will be in touch.

### CLOSING DATE

This posting will remain open until 12:00AM PST March 17, 2023 unless a suitable candidate is not found; however, we encourage interested applicants to submit their resumes ASAP in order to be considered.