



# Position Advertisement

## Superintendent, Environment - 10068

### ABOUT THE COMPANY

*Sabina Gold & Silver Corp. is a well-financed Canadian precious metals company on track to become a mid-tier gold producer. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, is located in the western Kitikmeot Region of Nunavut. Through our Nunavut assets, Sabina is evolving from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").*

### ABOUT THE POSITION

Reporting to the Director, Construction, the Superintendent, Environment works in collaboration with the Corporate Environmental team to manage key environmental & regulatory requirements for the Back River Project. Providing expertise and support to Operations, Maintenance and Projects Teams, the Superintendent leads the implementation of Sabina's Environmental Management System and fulfillment of authorizations to allow for the safe and efficient operation of the project. Working on a rotational basis in a remote camp setting, the Superintendent, Environment manages the implementation and review of Environmental Projects to achieve compliance with regulatory requirements and commitments with Stakeholders.

### PRIMARY RESPONSIBILITIES

Reporting to the Director, Construction, duties will include (but are not limited to):

- Develop, implement and monitor Sabina's Environmental Management System to ensure the safe and efficient operation of the project in compliance with existing permits, licenses, and other regulatory needs. Implement and effectively communicate environmental policies and standards across site;
- Ensure the correct and prompt external reporting as required under existing permits, licenses and Sabina's Environmental Management System;
- Manage the implementation and review of Environmental Projects site wide to achieve compliance with regulatory requirements and commitments with Indigenous Stakeholders including baseline, construction (including to be constructed drawings), and operational conditions (including as built resorts);
- Develop and maintain relationships with external Stakeholders and Indigenous groups;
- Coordinate onsite environment monitoring and environmental baseline data collection;
- Identify risks associated with environmental activities of the project and implement approved risk mitigation measures. Complete environmental risk assessments and report deficiencies that affect environmental aspects;
- Provide environmental expertise during permitting processes;
- Understand and comply with environmental permits and regulatory requirements for site teams and anticipate requirements for permit amendments to limit impacts on production and operation;
- Provide site-based technical support and review of environmental aspects of the project and ensure the proper data management for project monitoring programs. Maintain database systems as required;
- Ensure the safe and efficient use of field and laboratory analytical equipment. Perform field monitoring and sampling as required; and
- Develop working relationships with all site based departments to instill a culture of environmental awareness and accountability through leadership.

### DESIRED QUALIFICATIONS

The successful candidate will have prior experience working in a remote camp setting with limited access to resources. Additionally, they will have:



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- Ten (10) years of experience in implementing and maintaining environmental programs, with three (3) years of experience in a supervisory capacity, in mining (preferred) or construction environment;
- Bachelor's or Master's degree in Earth Science, Environmental Science, Geochemistry, Environmental Engineering, or related discipline;
- Professional certification through the Canadian Environmental Certification Approvals Board as an Environment Practitioner (EP or equivalent);
- Experience with environmental aspects related to the mining industry, including (but not limited to) water quality, air quality, environmental effects monitoring, permitting, and regulatory liaison with external stakeholders; and
- Experience working with Indigenous groups in a professional capacity with experience working on remote sites with limited access to resources.

#### COMPENSATION AND BENEFITS

For informational purposes, the annual salary range for this role is \$150,000.00 – 165,000.00 (based on prior experience) for 2184 scheduled hours in a work year. Competitive benefits and travel compensation will be discussed with the successful candidate.

#### APPLICATION AND CONTACT INFORMATION

To be considered for this opportunity, please email your resume to [employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com) using the reference number 10068 in the subject line.

Kitikmeot Inuit, Nunavut Inuit and Residents receive priority hiring consideration, if one these categories applies, please state it after the reference number in the subject line.

We thank all for their interest but are only considering applicants with working rights in Canada.

The Sabina owed Back River Gold Project is a significant undertaking with contribution from both Sabina and valued Contractors. Although we appreciate your interested in working for Sabina directly; if you are not selected for employment with Sabina or we have no current work available that is suitable for your skill set, Sabina may share your application material with our contractors for positions that they are seeking to fill. If you do not want your resume shared, please indicate so in the subject line of your email and we will retain a copy of your application material for our internal records only.

We will retain application material on file for future vacancies (openings within 6-12 months) for consideration; however, you are encouraged to apply to any opening you may be suited for. If selected to move forward a member of our team will be in touch.

#### CLOSING DATE

This posting will remain open until 12:00AM MST January 14, 2023, unless a suitable candidate is not found; however, we encourage interested applicants to submit their resumes ASAP in order to be considered.