



# Position Advertisement

Superintendent, Underground Development – 10096

## ABOUT THE COMPANY

*Sabina Gold & Silver Corp. is a well-financed Canadian precious metals company on track to become a mid-tier gold producer. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, is located in the western Kitikmeot Region of Nunavut. Through our Nunavut assets, Sabina is evolving from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").*

## ABOUT THE POSITION

Working on a rotational basis (3x3) in a remote camp setting, the Superintendent, Underground Development (UGD) is responsible for the planning, coordination, and supervision of the workforce engaged with UG developmental tasks and is accountable to meet short and long term production requirements. The Superintendent, UGD will present production work plans during project meetings to ensure all project crews and leaders are in alignment and maintain knowledge of both strategic and operational plans to coordinate appropriate project outcomes while promoting compliance with Sabina's safety policies and procedures. We are seeking one (1) individual to start immediately.

## PRIMARY RESPONSIBILITIES

Reporting to the General Superintendent, Mining, duties will include (but are not limited to):

- Support and promote strict adherence to safety and process controls regarding operating underground equipment, worksite safety, and documentation requirements. Coordinate with internal and external departments to ensure all mandated inspections are completed within requested timeframes;
- Promoting a safety-first culture while providing effective leadership and coaching to meet production goals;
- Supervise UG development and production crews/activities and liaise between the engineering, procurement, maintenance, and construction workforce to ensure project deliverables are met. Provide technical and operational input to plan work methods, materials, equipment needs, and work schedules for underground and material-handling related activities including development, production, construction, and mineral processing;
- Work with various stakeholders including tradespersons, engineers, supply chain, management, and subject matter experts to review project and construction specifications to achieve best practice outcomes;
- Support short and long-range planners to prepare mining schedules aiming to achieve and exceed industry standard production targets;
- Coordinate with internal Supply Chain and Maintenance personnel to ensure that the project is equipped with appropriate equipment and material quantities to complete production within assigned budget and schedule;
- Review daily work schedules with direct reports and update monthly schedule from project feedback. Document daily activities and meeting notes using Corporation approved documentation methods; and
- Lead and support various project initiation, preparation, and execution activities.

## DESIRED QUALIFICATIONS

The successful candidate will have prior experience working in a remote camp setting with limited access to resources. Additionally, they will have:

- Ten (10) years of UG mining experience, combined with three (3) years of supervisory experience, preferably at a remote mining site with limited access to resources. Experience in underground hard-rock drill and blast development is required;



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- Demonstrated experience in establishing safe work practices and building standard mining processes and systems combined with extensive experience in the operation and use of underground development mining equipment and techniques;
- Experience with Alimak raise mining is advantageous but not required. Raisebore experience is considered an asset;
- Basic computer skills required including the use of Microsoft Word and Excel;
- Supervisor Certificate Level 2 and UG Shift Boss Certificate required; and
- Blasters ticket required.

### COMPENSATION AND BENEFITS

The salary for this role is \$187,000.00 annually. Competitive bonus, benefits and travel compensation will be discussed with the successful candidate.

### APPLICATION AND CONTACT INFORMATION

To be considered for this opportunity, please email your resume to [employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com) using the reference number 10096 in the subject line.

Kitikmeot Inuit, Nunavut Inuit and Residents receive priority hiring consideration, if one these categories applies, please state it after the reference number in the subject line.

We thank all for their interest but are only considering applicants with working rights in Canada.

The Sabina owed Back River Gold Project is a significant undertaking with contribution from both Sabina and valued Contractors. Although we appreciate your interested in working for Sabina directly; if you are not selected for employment with Sabina or we have no current work available that is suitable for your skill set, Sabina may share your application material with our contractors for positions that they are seeking to fill. If you do not want your resume shared, please indicate so in the subject line of your email and we will retain a copy of your application material for our internal records only.

We will retain application material on file for future vacancies (openings within 6-12 months) for consideration; however, you are encouraged to apply to any opening you may be suited for. If selected to move forward a member of our team will be in touch.

### CLOSING DATE

This posting will remain open until 12:00AM MST February 24, 2023, unless a suitable candidate is not found; however, we encourage interested applicants to submit their resumes ASAP in order to be considered.