



# Position Advertisement

## Supervisor, Open Pit and Earthworks - 10061

### ABOUT THE COMPANY

*Sabina Gold & Silver Corp. is a well-financed Canadian precious metals company on track to become a mid-tier gold producer. The Company has a portfolio of properties in Canada at different stages of development. Our flagship project, the Back River Gold Project, is located in the western Kitikmeot Region of Nunavut. Through our Nunavut assets, Sabina is evolving from a successful exploration company to a developer. Sabina is listed on the Toronto Stock Exchange ("SBB").*

### ABOUT THE POSITION

The Supervisor Open Pit & Earthworks works in a remote camp setting on a rotational (3x3) basis and is responsible for traditional truck and shovel Open Pit production and construction of earthworks infrastructure designs using various heavy equipment in a safe and efficient manner. Reporting to the Superintendent, Construction, the Supervisor Open Pit & Earthworks primary purpose is to supervise, coordinate, and schedule the activities of all mine operations personnel to optimize utilization of resources and achieve overall mine operations production objectives.

### PRIMARY RESPONSIBILITIES

Reporting to the Superintendent, Construction or Designate, duties will include (but are not limited to):

- Promoting a safety-first culture while providing effective leadership and coaching to meet production goals;
- Assist in developing SOP's and work instructions related to open pit and construction activities and oversee compliance with site management plans;
- Ensuring adherence to Open Pit mine regulations (WSCC), identify the need for safety training, completion of safety and hazard assessments, and participate in investigations and see to a timely resolution of any safety concerns;
- Maintain a shift log and daily record of construction, Open Pit production, and related support activities;
- Ensure that the work schedules are correctly implemented and communicated, and work to resolve any deficiencies or challenges that may arise to ensure jobs are completed as per the schedule;
- Accountable for their team's safety and ability to meet development goals by prioritizing short and long-term planning objectives;
- Mentor and development of team members within the department;
- Assist Superintendent when necessary in the overall management of day-to-day tasks;
- Communicate with various stakeholders regarding mobile equipment readiness and issues, project technical specifications and requirements, and QAQC resolutions; and
- Participate in pre & post operational inspections on equipment and report all deficiencies to Superintendent.

### DESIRED QUALIFICATIONS

The successful candidate will have prior experience working in a remote camp setting with limited access to resources. Additionally, they will have:

- Valid or the ability to obtain an WSCC Nunavut Supervisor Certificate Level 2;
- Valid Standard First Aid w/ CPR and AED;



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- Previous experience working remote sub arctic environments;
- Minimum 5 years in an Open Pit and/or construction mining environment;
- Ability to prioritize projects and manage time; and
- Strong coaching and motivational talent.

#### COMPENSATION AND BENEFITS

For informational purposes, the salary for this role is \$125,000.00 for 2184 scheduled hours in a work year. Competitive benefits and travel compensation will be discussed with the successful candidate.

#### APPLICATION AND CONTACT INFORMATION

To be considered for this opportunity, please email your resume to [employment@sabinagoldsilver.com](mailto:employment@sabinagoldsilver.com) using the reference number 10061 in the subject line.

Kitikmeot Inuit, Nunavut Inuit and Residents receive priority hiring consideration, if one these categories applies, please state it after the reference number in the subject line. We thank all for their interest but are only considering applicants with working rights in Canada.

The Sabina owed Back River Gold Project is a significant undertaking with contribution from both Sabina and valued Contractors. Although we appreciate your interested in working for Sabina directly; if you are not selected for employment with Sabina or we have no current work available that is suitable for your skill set, Sabina may share your application material with our contractors for positions that they are seeking to fill. If you do not want your resume shared, please indicate so in the subject line of your email and we will retain a copy of your application material for our internal records only.

We will retain application material on file for future vacancies (openings within 6-12 months) for consideration; however, you are encouraged to apply to any opening you may be suited for. If selected to move forward a member of our team will be in touch.

#### CLOSING DATE

This posting will remain open until 12:00AM MST December 3, 2022 unless a suitable candidate is not found; however, we encourage interested applicants to submit their resumes ASAP in order to be considered.